

**EEO Public File Report
WCET
Cincinnati, Ohio
June 1, 2012 thru May 31, 2013**

The EEO Public File Report is filed in the station's public inspection file pursuant to section 73.2080c(6) of the Federal Communications Commission's (FCC) rules.

During the one year period ending May 31, 2013, the station filled the following full-time vacancies:

1. Manager of Learning Services
2. Production Assistant

The following lists include the recruitment sources used during this period and the number of interviews by source for each opening:

Recruitment Sources

Cincinnati Enquirer & Career Builder
mrentfrow@gannett.com
888 262-8848

CET web site
hr@cetconnect.org
513 345-6538

ThinkTV web site
110 S. Jefferson Street
Dayton, OH 45402
Robert Christensen
937 220-1654

Northern Kentucky University
Nunn Drive
Highland Heights, KY 41009
careerservices@nku.edu
859 5725680

Dayton Daily New & Monster.com
South Ludlow Street,
Dayton, OH
jgrant@coxmedia.com
937 225-0738

Queen City Jobs & jobs on-line
queencityjobs.com
2060 Reading Road
Cincinnati, OH
513 699-5091

Employee referrals

Interview activity (by source)

Manager of Learning Services:

Candidates interviewed: 3

interviewee sources: Cincinnati Enquirer/Career Builder 2
CET web site 1

source of hire: CET web site

Production Assistant:

Candidates interviewed: 5 interviewee sources: Cincinnati Enquirer/Career Builder 1
Northern Kentucky University 4

source of hire: Northern Kentucky University

Long Term supplemental Outreach Activities

Interns

During this period CET sponsored 5 interns from the following sources:

- 2 University of Cincinnati
- 1 Cincinnati State University
- 1 Northern Kentucky University
- 1 St. Xavier High school

One of these interns served to support the Educational Services and Development Departments and the other 4 functioned in varied Production activities.

Events with community groups interested in broadcast employment issues

Every Friday night, Ricardo Ang, one of our Education Department Specialists, serves as a computer instructor for residents at Deupree House and serves as an ambassador of the employment opportunities regarding the non-broadcast aspects public television. His instruction uses concepts and technologies that are being promoted by WCET's Learning Services group in on-site training sessions and in-school trainings.

Presentation given at Winton Woods High School at the Man-to-Man STEM conference talking about Public Television and its relationship to STEM careers. This was a talk by our Manager of Learning Services and occurred on March 19, 2013

Training Programs

Development of internal training efforts designed to enable station personnel to acquire skills that could lead them to qualify for higher level positions within the station. This has occurred in both the Production and Education Services departments through special assignments, external seminar training, and one-on-one coaching by both junior and senior managers.

Scholarship Programs

Our station supports the scholarship program sponsored by the Ohio Association of Broadcasters by posting the availability of such a program, offering assistance to individuals in completing the application process, and by discussing the scholarship opportunities with those interested in pursuing broadcast careers.